

## **Expulsion Policy**

~ Termination of encollment by ALL CHILDREN CHRISTIAN ACADEMY ~

In certain circumstances, it may be necessary for the preschool to decide to discontinue child's attendance either on a short or permanent basis. Such a decision would be based on the best interests of the child, other children in the class, and the overall operation of the center. ALL CHILDREN CHRISTIAN ACADEMY will make an effort to work with the family of the child before final decision to terminate enrollment is made.

Reason for termination of enrollment may include the following:

- ❖ Parents threatens physical or intimidating action toward staff members.
- Parents exhibit verbal abuse toward staff members.
- : If child is at risk to causing injury/harm to him/her, other children, or others.
- Failure of child to adjust after a reasonable amount of time.
- : Habitual tardiness when picking up a child.
- : Uncontrollable tantrums/anger outburst.
- Failure to complete required forms, including physical and immunization records.
- : Physical or verbal abuse to staff member or another child.
- Failure to pay/habitual lateness payment.
- : Any vulgar language to staff member or children.
- . Continued violation of ALL CHILDREN CHRISTIAN ACADEMY policies.

Signature:	Date:



## DISCIPLINE & GUIDANCE POLICY

At ALL CHILDREN CHRISTIAN ACADEMY preschool, our philosophy is to focus on redirecting behaviors and allowing a child's self- esteem to remain intact. We believe the best results are achieved through positive guidance, redirection into another activity. We encourage and model respect, good manners, and the importance of being helpful to others. It is our hope that each child's experience at ALL CHILDREN CHRISTIAN ACADEMY will be a positive one. However, if the discipline and guidance policy are not met and we cannot effectively overcome a problem, we reserve the right to dismiss.

Under no circumstances any child will be subjected to discipline which is severe, humiliating, or frightening, or associated with food, rest, toileting, spanking or any other form of physical punishment is prohibited.

Signature:	Date: